

## **FIRST PRESBYTERIAN CHURCH SCHOOLS SEVERE/INCLEMENT WEATHER CLOSING POLICY**

**In the event of severe/inclement weather in our area** First Presbyterian Church Schools has the following policy regarding school closures and delays. This policy includes The Child Development Center and The Weekday School.

In cases of severe weather in our area the **following steps** will take place to ensure the safety of the children, staff, parents, and visitors to First Presbyterian Church Schools.

1. **Whether the greater church is closed.** If First Presbyterian Church is closed, both The Child Development Center and The Weekday School must also be closed.
2. **If CMS (Charlotte Mecklenburg Schools) chooses to close due to an active severe/inclement weather event or threat of an active severe weather event, FPC Schools will follow the CMS closure for the FIRST DAY ONLY.**
3. **Whether there is safe access into the church and school grounds.** The FPC Schools Administrative Team, in conjunction with First Presbyterian Church Operations Manager and team, will look at our parking lot, courtyards, and sidewalks for safe entry into our facility. If areas of the church and schools are deemed inaccessible for safe entry, First Presbyterian Church Schools will decide whether to open, close, or delay based on the availability of clearing these areas. First Presbyterian Church Schools reserves the right to close regardless of CMS decisions if our grounds are inaccessible.
4. **If CMS is closed for additional days,** the FPC Schools Administrative Team will make the decision to open, delay, or close on **a day-to-day basis**.
5. After the first day of closure, FPC Schools reserves the right to hold classes when public or private schools are closed.
6. **Severe/inclement weather events DO NOT include cold weather or CMS closures due to schools being used for shelters or other non-severe weather related events.**
7. **If CMS operates on a delay, the FPC Schools Administrative Team will make a decision regarding the opening, closing, or delay of each program.**

**Communication** regarding all closures, delays, and openings will be made via **REMIND.COM** our emergency texting system. In addition, closures and delays will be posted on WSOC –TV, in an email to parents and staff, and on each programs school phone message.