

First Presbyterian Church School's Illness Policy and Travel Exclusion Policy has been amended to reflect COVID-19 safety and health recommendations. Please see below for exclusionary symptoms and procedures.

**All protocols noted below are prepared in conjunction with the latest guidance from health and regulatory agencies. As such, these protocols are subject to change based on any new or updated guidance from health and regulatory agencies.*

PLEASE INITIAL IN THE SPACES INDICATED BELOW. FAILURE TO AGREE TO THIS POLICY WILL RESULT IN EXCLUSION FROM FPC SCHOOLS UNTIL FURTHER NOTICE.

ILLNESS POLICY

_____ (INITIAL) COVID-19 Illness Policy Addendum (This list does not include all possible symptoms)

- _____(INITIAL) Children and FPC Schools staff who are fever free (less than 100.4 degrees Fahrenheit) and meet the criteria of the health questionnaire will be welcomed into our programs.
- _____(INITIAL) Teachers will monitor children for signs of illness throughout the day.
- _____(INITIAL) Exclusion will occur if a child or staff member shows ANY of the following symptoms:
 - 100.4 temperature according to our infrared thermometers or other indications of fever*
 - new loss of taste or smell
 - vomiting
 - two or more instances of diarrhea or a loose stool within a 24-hour period
- o *Fever is determined by a measured temperature of 100.4 °F or greater, or feels warm to the touch, or if an individual says they have recently felt feverish.
- _____(INITIAL) Exclusion may occur if a child or staff member shows ANY of the following symptoms:
 - cough
 - shortness of breath
 - difficulty breathing
 - sore throat
 - chills
 - red eyes

- o People with COVID-19 report a wide range of symptoms. Some may feel no symptoms, while others could become mild to severely ill. Even people with no or mild symptoms can spread the virus. Children with COVID-19 may not initially present with fever and cough as often as adult patients.
- _____(INITIAL) If a child shows any of the above signs of illness they will be removed from the classroom and cared for by specified staff in the health room if exclusion is required.
- _____(INITIAL) Parents will be notified for immediate pick-up when a child exhibits ANY of the above symptoms of illness and exclusion is required. Parents are responsible for communicating with FPC Schools staff any changes in telephone or contact information immediately upon change in contact data.
- _____(INITIAL) If a child is excluded from FPC Schools as a result of the presence of the above symptoms, the child may return once he/she has been symptom free without medication for a duration of 48 hours. An extended exclusion and/or doctor's note may be required. FPC Schools reserves the right to manage exclusionary periods as warranted by symptoms and exposure, including the exclusion of siblings.
- _____(INITIAL) This 48-hour exclusion may also include siblings of the affected child, at the discretion of the FPC Schools staff.
- _____(INITIAL) If a child, family member, guardian, household member or guest becomes ill with COVID-19, has been notified or is aware of a potential exposure to COVID-19, or has scheduled or is awaiting the results of a COVID-19 test (with the exception of routine tests, such as being mandated due to an individual's employment or in advance of a medical procedure), then a member of the FPC Schools Administrative Staff must be notified **immediately. This is mandated by the NC Department of Health.** For the Child Development Center, notify Kelly Deal kdeal@firstpres-charlotte.org, Caroline Schaal cschaal@firstpres-charlotte.org, and Robert Galloway rgalloway@firstpres-charlotte.org. For the Weekday School, notify Lauren McCrory lmccrory@firstpres-charlotte.org Anita Bennett abennett@firstpres-charlotte.org, and Robert Galloway rgalloway@firstpres-charlotte.org. For The Bridge notify Amy Vaughn avaughn@firstpres-charlotte.org and Robert Galloway rgalloway@firstpres-charlotte.org.
- _____(INITIAL) Without an approved exception from FPC Schools, any staff member or child that is directly exposed to COVID-19 must quarantine for a period of 14 days from the date of last exposure before they may return to FPC Schools. The FPC Schools has the discretion to and may require a period of quarantine, a negative COVID-19 test, or any combination thereof if a staff member or child has been exposed to an individual who has been notified of or is aware of a potential exposure to COVID-19, or has scheduled or is awaiting the results of a COVID-19 test (with the exception of routine tests, such as being

mandated due to an individual's employment or in advance of a medical procedure). All siblings enrolled in FPC Schools are subject to the same quarantine or testing requirements.

- _____(INITIAL) All negative COVID-19 test result requirements set forth herein or any discretionary testing requested by FPC Schools requires the negative results of a PCR (non-rapid) COVID-19 test. Negative results from a rapid COVID-19 test will not be accepted.
- _____(INITIAL) FPC Schools staff will no longer administer non-emergency medications to children. Examples of non-emergency medications include ear/eye drops, pain relieving medications and/or other routine oral medications. Parents may contact administrative staff to make arrangements if a mid-day dose is required.
- _____(INITIAL) If a child or staff member in the center becomes infected with COVID-19, we are required to consult with our local child care consultant, environmental health specialist and the local health department for guidance on closure, quarantine, enhanced cleaning and potential exposure risk. Notification to staff and other families will follow HIPPA regulations.

TRAVEL EXCLUSION POLICY

_____(INITIAL) Any parent, guardian, child, or live-in resident of a child enrolled in FPC Schools or FPC Schools staff member who travels outside the county *may* be quarantined away from our programs for up to 14 days.

_____(INITIAL) Any child enrolled in FPC Schools or any FPC Schools staff member who travels by mass transit (i.e., plane or train) must be excluded from attending FPC Schools for the 5 days immediately following the last date of that mode of travel. If no one in the child's or staff's household develops any symptoms during the 5-day period, then the child or staff may return to FPC Schools. If anyone in the child's or staff's household develops any COVID-19 symptoms, schedules a COVID-19 test or is awaiting the results of a COVID-19 test, then the child or staff will be required to either (1) quarantine for a total of 14 days or (2) obtain a negative COVID-19 test no earlier than after the 5th day of quarantine.

_____(INITIAL) FPC Schools reserves the right to exclude any child or staff from our programs if a high level of COVID-19 risk is assessed.

Last Updated 17 December 2020

I AGREE TO THE ABOVE STATED POLICIES OF FPC SCHOOLS AND AGREE TO ABIDE BY THESE POLICIES. I AGREE THAT ANY FAILURE TO ABIDE BY THESE POLICIES MAY PLACE INDIVIDUALS AT INCREASED AND UNNECESSARY RISK OF EXPOSURE TO COVID-19 AND IS GROUNDS FOR EXPULSION OR EXCLUSION FROM THE FPC SCHOOLS UNTIL FURTHER NOTICE.

Child(ren) Name(s): _____

Parent/Guardian Signing Policy (print): _____

Parent signature and date: _____